

More value in people than a small yearly check

- · Tapping more people and what they have to offer
- · Managing membership fees is work!
- California = diversity



### Empower active participants

- Supporters who are participating are engaged.
- Challenge those who are engaged.
- · Consider tiered support levels.
- Initial free membership.
- Tenured or vested members (those who have volunteered XX # of hours)
- Leadership group (the truly passionate or crazy members who have put in XXX hours of service) They are directing organization and inspiring the people in levels below them
- Initiative = future leaders. Look for these people in your group and keep feeding them more.

# Drama is bad. Fun is good. Or: Focus on fun. Not on policy.

- Inspire the organization from within with an exciting and positive vision
- · Create fun events that will inspire.
- · A uniform look endorses team concept.
- Think outside the box to make events memorable.





### Spike camp

- Base camp for trail build
- Fun games in the evening
- \* Setting to share stories from the day building trail
- · Bonding experience for all involved



### Core Project Team

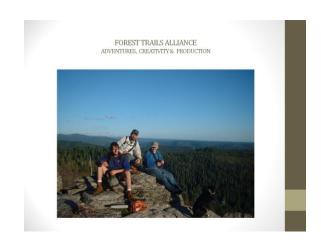
- · The people who carry the project
- Small group organized and educated on the task at hand
- Uniform clothing

























































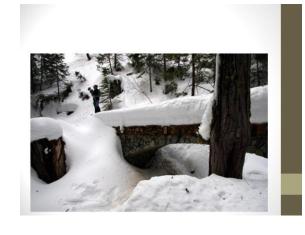




























Building Loma Rica Ranch Trails (Estimated \$80K In-Kind Contractual Service, \$24K Labor with YBONC's Trails Stewardship Program Volunteers

LOMA RICA
RANCH
TRAILBUILDING
PROJECT





## Sustainability

- ✓ Advocacy
- ✓ Donations
- √ Grants
- ✓ In-Kinds Services
- ✓ Race Events
- √ Fundraising (Raffles, Products)
- √ Volunteers
- √ eScript Programs
  - · eScript.com
  - On-line Merchant Purchases
  - SaveMart
  - Ralevs



# Clear Creek School ✓ Scott Lay, Principal □ Lyman-Gilmore School ✓ Dave Lawell, Bike Shop Teacher □ Mt. St. Mary's School ✓ Chris Thibodeau, P.E. Teacher □ Nevada Union High School ✓ Robert Emmett, English Teacher □ Seven Hills School ✓ Rich Looney, Bike Shop Teacher □ Union Hill School ✓ Chuck Ross, P.E./Life Science Teacher

### **YBONC Programs**

- · 2008
  - ✓ Grant Program
  - √ 100 Healthy Snack Program
  - √ Website ---> www.ybonc.org
- 2009
  - ✓ Bike Angel Program
  - √ Scholarship Program
  - √ Trail Stewardship Program
- 2010
  - √ Bike Safety Mentoring Program



















